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Llywodraeth Cymru
Welsh Government

Welsh Apprenticeship Pathway

in

Beauty Therapy

The content of this Pathway has been agreed by Habia and *the Steering Group*. This is the only Apprenticeship Pathway in the Beauty Therapy sector approved for use in Wales that is eligible for Welsh Government funding.

More Information can be obtained from:

FEAD DfES • Ty Afon
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DfES-ApprenticeshipUnit@gov.wales
Gwefan • website: www.llyw.cymru
www.gov.wales

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LEARNING PROGRAMME CONTENT

The Learning Programme provision shall comprise of three mandatory elements:

- Qualifications,
- Essential Skills
- On/off the job training

The total minimum credit value required for the Level 2 Pathway
Level 2 Beauty Therapy - General is 78 credits.

The total minimum credit value required for the Level 3 Pathway
Level 3 Beauty Therapy – General is 63 credits.
Level 3 Beauty Therapy – Make Up is 69 credits
Level 3 Beauty Therapy – Massage is 83 credits

The total minimum credit value required for the Level 4 Beauty Therapy
Level 4: Advanced Beauty Practices – Advanced Beauty Practitioner is 87 credits

ENTRY REQUIREMENTS

Level 2

There are no nationally agreed minimum entry requirements or previous experience requirements, but the following selection criteria may be used as guidance.

Because the industry has high client expectations and relies on repeat business importance is given to:

- Appropriate personal presentation including clothing, hair and personal hygiene.
- Practical, organisational and social skills.
- Attention to detail and cleanliness.
- An empathetic and amicable nature with effective communication skills.
- Willingness to work flexible hours/days as agreed in the employment terms and conditions.
- Physical and emotional resilience
- A high degree of dexterity and coordination.
- Potential apprentices with a predisposition to certain skin conditions or allergies, such as occupational dermatitis, eczema or asthma, need to understand that some of the products, chemicals, and formulations used in Beauty Therapy may have significant effects on their health.

Apprentices must always be interviewed by their potential employer and training provider. They may deem enthusiasm and passion for the subject to be more important than formal qualifications. It is for this reason that the Hair and Beauty Sector has chosen not to be overly prescriptive about entry requirements.

It is advantageous to have had previous experience of working within the Beauty Therapy, barbering or hairdressing industry.

It is advantageous to have three GCSEs Grade D or above in English and/or Welsh, Maths, Science or Art.

Level 3

In addition to the entry requirements for Level 2, Apprentices wishing to undertake the level 3 pathway should ideally have a relevant Level 2 qualification in Beauty Therapy, if undertaking the Level 3 Beauty Therapy Apprenticeship.

Level 4:

In additional to the entry requirements for Level 2 & Level 3, Apprentices wishing to undertake the Level 4 pathway should ideally have substantial relevant vocational experience, however candidates with one year experience can be considered at the discretion and agreement of the employer and the training provider.

Entry to the beauty pathway at this level requires the apprentice to have completed a level 3 or be able to prove this level of competence with appropriate industry experience (Level 3 Modern/Advanced Apprenticeship in Beauty Therapy (Level 3 S/NVQ or VRQs in Beauty Therapy or equivalent).

It is recommended that all candidates should be employed, for minimum of 30 hours per week gaining new skills, knowledge and behaviours.

Higher Apprenticeship In Advanced Beauty Practices (L4) 634 hrs completed within a minimum of 12 months (off: 258 hours and on: 376hrs)

APPRENTICESHIP PATHWAY LEARNING PROGRAMME(S)

Level 2: Beauty Therapy General

Qualifications

Participants must achieve one of the following *competence and knowledge* or one of the *combined* qualification(s) below.

Level 2 -Pathway 1: Beauty Therapy – General					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Competence / Knowledge / Combined	Qualification Assessment Language(s)
City & Guilds	603/3459/9	60	600	Combined	English
VTCT	603/3606/7	60	600	combined	English

Please see [Annex 1](#) for the relationship between the competence and knowledge units within the combined qualification.

Essential Skills Wales (ESW)

Essential Skills Wales qualifications assessment languages are English-Welsh

Level 2: Pathway 1: Beauty Therapy – General	Level	Minimum Credit Value
Communication	1	6
Application of Number	1	6
Digital Literacy	1	6

On/Off the Job Training

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 2: Pathway 1: Beauty Therapy – General	406	288

On/Off the Job Qualification details (Minimum Credit & Hours)

60 credits for competence and knowledge – Diploma for Beauty Professionals General

Beauty Therapy General – 694 hours for the Foundation Apprenticeship pathway

On/Off the Job Essential Skills details (Minimum Credit & Hours)

- 6 credits / 45 GLH Level 1 Essential Skills Wales Communication
- 6 credits / 45 GLH Level 1 Essential Skills Wales Application of Number
- 6 credits / 45 GLH Level 1 Essential Skills Wales Digital Literacy

Level 3: Beauty Therapy General

Qualifications

Participants must achieve one of the following *competence and knowledge* or one of the *combined* qualifications below.

Level 3 – Pathway 1 Beauty Therapy – General					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Competence / Knowledge / Combined	Qualification Assessment Language(s)
City and Guilds	610/1582/9	45	410	Combined	English only

Please see [Annex 2](#) for the relationship between the competence and knowledge units within the combined qualification.

Essential Skills Wales (ESW)

Level 3: Pathway 1 Beauty Therapy – General	Level	Minimum Credit Value
Communication	2	6
Application of Number		6
Digital Literacy	1	6

On/Off the Job Training

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 3: Pathway 1 Beauty Therapy – General	490	275

On/Off the Job Qualification details (Minimum Credit & Hours)

63 credits for competence and knowledge – Level 3 NVQ Diploma in Beauty Therapy General
Beauty Therapy General 765 hours for the Apprenticeship pathway

On/Off the Job Essential Skills details (Minimum Credit & Hours)

- 6 credits / 60 GLH Level 2 Essential Skills Wales Communication
- 6 credits / 60 GLH Level 1 Essential Skills Wales Application of Number
- 6 credits / 60 GLH Level 1 Essential Skills Wales Digital Literacy

Level 3: Beauty Therapy – Make Up

Qualifications

Participants must achieve one of the following *competence and knowledge* or one of the *combined* qualifications below.

Level 3 - Pathway 2 Beauty Therapy – Make Up					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Competence / Knowledge / Combined	Qualification Assessment Language(s)
VTCT	500/8813/0	45	450	Combined	English-Welsh

Please see [Annex 3](#) for the relationship between the competence and knowledge units within the combined qualification.

Essential Skills Wales (ESW)

Essential Skills Wales qualifications assessment languages are English-Welsh

Level 3: Pathway 2 Beauty Therapy – Make-up	Level	Minimum Credit Value
Communication	2	6
Application of Number	1	6
Digital Literacy	1	6

On/Off the Job Training

Pathway 2	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 3: Beauty Therapy – Make up	350	275

On/Off the Job Qualification details (Minimum Credit & Hours)

63 credits for competence and knowledge – Level 3 NVQ Diploma in Beauty Therapy Make-up.

Beauty Therapy Make-up 625 hours for the Apprenticeship pathway

On/Off the Job Essential Skills details (Minimum Credit & Hours)

- 6 credits / 60 GLH Level 2 Essential Skills Wales Communication
- 6 credits / 60 GLH Level 1 Essential Skills Wales Application of Number
- 6 credits / 60 GLH Level 1 Essential Skills Wales Digital Literacy

Level 3: Beauty Therapy – Massage

Qualifications

Participants must achieve one of the following *competence and knowledge* or one of the *combined* qualifications below.

Level 3 - Pathway 3 Beauty Therapy - Massage					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Competence / Knowledge / Combined	Qualification Assessment Language(s)
City and Guilds	500/8783/6	51	510	Combined	English only
VTCT	501/1021/4	51	510	Combines	English-Welsh

Please see [Annex 4](#) for the relationship between the competence and knowledge units within the combined qualification.

Essential Skills Wales (ESW)

Essential Skills Wales qualifications assessment languages are English-Welsh

Level 3: Pathway 3 Beauty Therapy – Massage	Level	Minimum Credit Value
Communication	2	6
Application of Number	1	6
Digital Literacy	2	6

On/Off the Job Training

Pathway 3	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 3: Beauty Therapy – Massage	490	275

On/Off the Job Qualification details (Minimum Credit & Hours)

69 credits for competence and knowledge - Level 3 NVQ Diploma in Beauty Therapy – Massage

Beauty Therapy Massage - 765 hours for the Apprenticeship pathway

On/Off the Job Essential Skills details (Minimum Credit & Hours)

- 6 credits / 60 GLH Level 2 Essential Skills Wales Communication
- 6 credits / 60 GLH Level 1 Essential Skills Wales Application of Number
- 6 credits / 60 GLH Level 2 Essential Skills Wales Digital Literacy

Level 4: Advanced Beauty Practices - Senior Practitioner/ Advanced Beauty Practitioner

Qualifications

Participants must achieve one of the following competence and knowledge qualifications below.

Level 4 Certificate in Advanced Beauty Therapy					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Combined / Competence / Knowledge	Qualification Assessment Language(s)
VTCT	C00/3475/2	59	590	Competence	English-Welsh

Level 4 Diploma in permanent hair removal and skin rejuvenation					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Combined / Competence / Knowledge	Qualification Assessment Language(s)
VTCT	C00/3446/3	72	720	Knowledge	English-Welsh

Level 4 Certificate in micro pigmentation					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Combined / Competence / Knowledge	Qualification Assessment Language(s)
VTCT	C00/3453/2	32	320	Knowledge	English-Welsh

Level 4 Award in laser and light treatments for hair reduction					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Combined / Competence / Knowledge	Qualification Assessment Language(s)
VTCT	C00/3458/2	10	100	Knowledge	English-Welsh

Level 4 Award in laser and light treatments for skin rejuvenation					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time	Combined / Competence / Knowledge	Qualification Assessment Language(s)
VTCT	C00/3458/3	10	100	Knowledge	English-Welsh

Essential Skills Wales (ESW)

Level 4: Advanced Beauty Practices - Senior Practitioner	Level	Minimum Credit Value
Communication	2	6
Application of Number	2	6
Digital Literacy	2	6

On/Off the Job Training

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 4: Advanced Beauty Practices - Senior Practitioner	376	258

On/Off the Job Qualification details (Minimum Credit & Hours)

Competence qualifications - Level 4 Certificate in Advanced Beauty Therapy - 59 credits
Knowledge qualification - Award in Provide Electric Epilation - 11 credits
Advanced Beauty Practices - Senior Practitioner - 634 hours for the Apprenticeship pathway

On/Off the Job Essential Skills details (Minimum Credit & Hours)

6 credits/60 GLH for Level 2 Essential Skills Wales Communication
 6 credits/60 GLH for Level 2 Essential Skills Wales Application of Number
 6 credits/60 GLH for Level 1 Essential Skills Wales Digital Literacy

OTHER ADDITIONAL REQUIREMENTS

N/A

JOB ROLES

The latest version of the job roles and job descriptions for this Pathway can be found [here](#)
 Link to summary/Platform

Current title	Suggested title	Job roles
Junior Beauty Therapist	Beauty Specialist L2	Carrying out treatments including waxing, manicure, pedicure, facials and make-up activities as well as assisting with spa operations
Beauty Therapist	Senior Beauty / Beauty Therapist L3	Massage treatments, hair removal treatments, facial and body electrical treatments
Make-up artist	Make-up artist L3	Designing and creating fashion and photographic make-up and camouflage services, airbrush make-up, eyelash extension treatments and tanning services
Beauty Massage Therapist	Massage Therapist	Body massage treatments, stone therapy, Indian head massage, aromatherapy massage, electrotherapy, tanning, facial, body electrical treatments and waxing services
Senior Beauty Practitioner	Advanced Beauty Practitioner L4	Experienced beauty therapist practicing high level skills, in charge of junior therapists and holding a managerial role or position.
Aesthetic Therapy Professional	Aesthetic Practitioner L4	Experienced beauty therapist who has done higher/ further training in particular high level skills areas such as IPL, laser, peels and / or working with the medical sector

PROGRESSION

Level 2 –Beauty Therapy

Progression into:

- From a preparation for work, non-competency based qualification in Beauty Therapy.
- From the Foundation or Intermediate Level Welsh Baccalaureate Principal Learning in Hair and Beauty Studies.
- Following a Level 1 Beauty Therapy programme.
- Direct entry from school or college.
- Direct entry from another occupation.

Progression from:

- To the Advanced Level Welsh Baccalaureate Principal Learning in Hair and Beauty Studies.
- To the Level 3 Beauty Therapy apprenticeship programme.
- Into employment as a junior beauty therapist or junior nail technician or other job roles in the beauty related industries.

Level 3 - Beauty Therapy

Progression routes into:

- From a preparation for work, non-competency based qualification in Beauty Therapy.
- From the Advanced Level Welsh Baccalaureate qualification Principal Learning in Hair and Beauty Studies.
- Following completion of Level 2 in Beauty Therapy or Nail Services undertaken via either an apprenticeship (not available in Spa Therapy) or a full time college based programme.

Progression from:

- Into employment as a beauty therapist, nail technician or spa therapist or other job roles in the beauty related industries.
- Into higher education such as a Foundation degree in Beauty Therapy and Salon Management or other programmes.

Level 4 - Beauty Therapy

Progression routes into:

There are no pre-defined entry routes, however learners wishing to progress into this apprenticeship programme could come from a variety of backgrounds with a variety of qualifications or equivalent experience but definitely a passion for working in the sector.

Learners might be already working in a level 3 beauty therapy role, managing, owning salons and/ or spas who were high performing learners or who have shown a high level of self development therefore wish to further develop their understanding and practice in the sector in order to enhance the services offered.

The expectation is that regardless of the background of the learner, they will come with years of salon experience and practice.

Progression from:

Learners may wish to progress from their apprenticeship through a variety of routes. Learners can progress with a promotion within salons, either within salon groups or new employers. They can also get involved in franchising, and becoming employers themselves.

On completion of this pathway, learners can also progress with their studies to higher level management qualifications.

Others will gain creative confidence working on main stage presentation and in training or gain employment as a salon assessor or team leader.

Learners can also progress onto working with / for various Skin and Body care companies.

EQUALITY & DIVERSITY

It is important that apprenticeship Pathways are inclusive and can demonstrate an active approach to identifying and removing barriers to entry and progression. Pathways should advance equality of opportunity between persons who share protected characteristics and those persons who do not as identified in the Equality Act 2010.

The protected characteristics identified in the Equality Act are age, disability, gender re-assignment, race, religion or belief, sex, sexual orientation, pregnancy and maternity. Marriage and civil partnership is also included although only in respect of the requirement to eliminate discrimination in employment.

Training providers and employers MUST also comply with the other duty under the Equality Act 2010 to ensure that applicants are not discriminated against in terms of entry to the industry based upon those nine protected characteristics.

Apprenticeships in the sector aims to promote diversity, equal opportunity and inclusion by offering a high quality learning experience.

The delivery of the Apprenticeship must be in a setting free from prejudice and discrimination where all learners can contribute fully and freely and feel valued.

Employers/providers must be able to demonstrate their selection, recruitment and employment practices are in line with the Equality Act 2010 and there are no overt or covert discriminatory practices in relation to any of the protected characteristics.

Issues:

Limited availability of teaching and assessment of specific skills.

Barriers:

- Stereotyping still exists in the hair and beauty sector, which can limit the number of applications from all genders.
- Low initial earning potential for new recruits.
- Misunderstanding of the skill levels required and the complexity of those skills.

Actions:

Habia seeks to use as many positive inclusive images and gender neutral language in its literature and publications as possible.

EMPLOYMENT RESPONSIBILITIES AND RIGHTS (ERR)

Employment Rights and Responsibilities (ERR) are no longer a compulsory part of the framework. However, it is recommended that all apprentices (in particular, the 16 years -18-year age group) receive a full company induction programme which clearly outlines the rights and responsibilities of both employers and apprentices.

In addition, it is recommended that Foundation Apprentices (Level 2) aged 16-18yrs old, and adults that are new to the workplace, should undertake learning that includes their rights and responsibilities. This could be in the form of a recognised qualification such as a Level 2 Award in Employment Awareness in the hair and beauty sector, or completion of the Habia Employee Induction programme.

It is also recommended that Apprentices (Level 3) should undertake a Level 2 Award in Employment Awareness in the hair and beauty sector, or completion of the Habia Employee Induction programme, if they have not already achieved this.

RESPONSIBILITIES

It is the responsibility of the Training Provider and Employer to ensure that the requirements of this pathway are delivered in accordance with the Welsh Government Apprenticeships Guidance.

Further information may be obtained from:

Welsh Government
DfES-ApprenticeshipUnit@gov.wales

Annex 1

Level 2: Beauty Therapy – General

Relationship between competence and knowledge qualifications

An Apprenticeship pathway must identify:

The information below refers to the combined qualifications listed in Level 2 Diploma for Beauty Professionals – Beauty Therapist.

To achieve the full qualification, candidates must complete **7** mandatory units totalling **60** Credits.

MANDATORY UNITS

- 208 Provide waxing treatments
- 209 Provide hand and nail treatments
- 210 Provide foot treatments
- 211 Provide facial treatments
- 212 Provide eyelash and eyebrow treatments
- 213 Provide make-up application
- 214 Provide basic massage treatments

Annex 2

Level 3: Beauty Therapy - General

Relationship between competence and knowledge qualifications

An Apprenticeship pathway must identify:

The information below refers to the combined qualifications listed in Level 3 Diploma for Advanced Beauty Therapists - General

To achieve the full qualification, candidates must complete **6** mandatory units totalling **45** credits

The competence and knowledge elements of this qualification are separately assessed. Details of assessment strategies are provided by the Awarding Organisation.

MANDATORY UNITS

- Unit 301 Consult, assess, plan and prepare for beauty treatments
- Unit 302 Implement and maintain safe, hygienic and effective working practices
- Unit 303 Implement and maintain operational working practices to include business, retail and promotional activities
- Unit 304 Provide body electrical therapy treatments
- Unit 305 Provide facial electrical therapy treatments
- Unit 306 Provide body massage treatments using advanced techniques

Annex 3

Level 3: Beauty Therapy – Make Up

Relationship between competence and knowledge qualifications

An Apprenticeship pathway must identify:

The information below refers to the combined qualifications listed in Level 3 NVQ Diploma in Beauty Therapy - Make-up

To achieve the full qualification, candidates must complete 4 mandatory units totalling 25 credits and optional units to a minimum of 20 credits in order to give an overall total of 45 credits.

The competence and knowledge elements of this qualification are separately assessed. Details of assessment strategies are provided by the Awarding Organisation.

MANDATORY UNITS

- G22 Monitor procedures to safely control work operations - 4 credits (1 Competence 3 Knowledge)
- H32 Contribute to the planning and implementation of promotional activities - 5 credits (2 Competence 3 Knowledge)
- B11 Design and create fashion and photographic make-up - 8 credits (5 Competence 3 Knowledge)
- B22 Provide specialist skin camouflage services - 8 credits (5 Competence 3 Knowledge)

OPTIONAL UNITS

- G11 Contribute to the financial effectiveness of the business - 4 credits (1 Competence 3 Knowledge)
- B12 Plan and provide airbrush make-up - 8 credits (5 Competence 3 Knowledge)
- B13 Provide body electrical treatments - 12 credits (7 Competence 5 Knowledge)
- B14 Provide facial electrical treatments - 12 credits (7 Competence 5 Knowledge)
- B15 Provide single eyelash extension treatments - 5 credits (3 Competence 2 Knowledge)
- B21 Provide UV tanning services - 2 credits (1 Competence 1 Knowledge)
- B23 Provide Indian Head Massage - 7 credits (4 Competence 3 Knowledge)
- B24 Carry out massage using pre-blended aromatherapy oils - 8 credits (5 Competence 3 Knowledge)
- B25 Provide self-tanning services - 3 credits (2 Competence 1 Knowledge)
- B26 Provide female intimate waxing services - 5 credits (3 Competence 2 Knowledge)
- B27 Provide male intimate waxing services - 5 credits (3 Competence 2 Knowledge)
- B28 Provide stone therapy treatments - 10 credits (6 Competence 4 Knowledge)

Annex 4

Level 3: Beauty Therapy – Massage

Relationship between competence and knowledge qualifications

An Apprenticeship pathway must identify:

The information below refers to the combined qualifications listed in Level 3 NVQ Diploma in Beauty Therapy - Massage

To achieve the full qualification, candidates must complete 6 mandatory units totalling 44 credits and optional units to a minimum of 7 credits in order to give an overall total of 51 credits.

The competence and knowledge elements of this qualification are separately assessed. Details of assessment strategies are provided by the Awarding Organisation.

MANDATORY UNITS

- G22 Monitor procedures to safely control work operations - 4 credits (1 Competence 3 Knowledge)
- H32 Contribute to the planning and implementation of promotional activities - 5 credits (2 Competence 3 Knowledge)
- B20 Provide body massage treatments - 10 credits (5 Competence 5 Knowledge)
- B23 Provide Indian Head massage - 7 credits (4 Competence 3 Knowledge)
- B24 Carry out massage using pre-blended aromatherapy oils - 8 credits (5 Competence 3 Knowledge)
- B28 Provide stone therapy treatments - 10 credits (6 Competence 4 Knowledge)

OPTIONAL UNITS

- G11 Contribute to the financial effectiveness of the business - 4 credits (1 Competence 3 Knowledge)
- B12 Plan and provide airbrush make-up - 8 credits (5 Competence 3 Knowledge)
- B13 Provide body electrical treatments - 12 credits (7 Competence 5 Knowledge)
- B14 Provide facial electrical treatments - 12 credits (7 Competence 5 Knowledge)
- B15 Provide single eyelash extension treatments - 5 credits (3 Competence 2 Knowledge)
- B21 Provide UV tanning services - 2 credits (1 Competence 1 Knowledge)
- B25 Provide self-tanning services - 3 credits (2 Competence 1 Knowledge)
- B26 Provide female intimate waxing services - 5 credits (3 Competence 2 Knowledge)
- B27 Provide male intimate waxing services - 5 credits (3 Competence 2 Knowledge)

Annex 5

Level 4: Advanced Beauty Practices

Apprentices completing this pathway will achieve a minimum of 87 credits made up of the following:

Competence qualifications - Level 4 Certificate in Advanced Beauty Therapy – 59 credits
Knowledge qualification - Award in Provide Electrical Epilation - 11 credits
ESW Communication, Application of Number and ICT - 18 credits. (6 credits per ESW)

Level 4 Certificate in Advanced Beauty Therapy

MANDATORY UNITS

- UHB161 Management of health, safety and security in the salon
- UV40463 Physiology of ageing
- UHB153 Quality management of client care in the hair and beauty sector
- UHB164 Salon management
- UHB157 Chemistry of hair and beauty products
- UV30456 Dermatology and microbiology

Knowledge qualifications available to this pathway

K14 VTCT Level 4 Diploma in Permanent Hair Removal and skin rejuvenation					
No	Ref. No	Awarding Organisation	Credit value	Guided Learning hours	UCAS points value
K14a	500/9037/9	VTCT	72	480	N/A
		Management of health, safety and security in the salon	8	44	
		Advanced epilation techniques	7	47	
		Apply micro dermabrasion	4	39	
		Laser and light treatments for hair removal	10	74	
		Laser and light treatments for skin rejuvenation	10	74	
		Quality management of client care in the hair and beauty sector	12	50	
		Physiology of ageing	10	64	
		Provide electrical epilation	11	88	

K15 VTCT Level 4 Certificate in Micropigmentation					
No	Ref. No	Awarding Organisation	Credit value	Guided Learning hours	UCAS points value
K15a	600/3288/1	VTCT	32	169	N/A
		Management of health, safety and security in the salon	8	44	
		Quality management of client care in the hair and beauty sector	12	50	
		Enhance appearance using micropigmentation treatment	12	75	

K16 VTCT Level 4 Certificate in Laser and Intense Pulsed Light (IPL) Treatments					
No	Ref. No	Awarding Organisation	Credit value	Guided Learning hours	UCAS points value
K16a	500/9034/3	VTCT	31	220	N/A
		Management of health, safety and security in the salon	8	44	
		Client care and communication in beauty related industries	3	28	
		Laser and light treatments for hair removal	10	74	
		Laser and light treatments for skin rejuvenation	10	74	

K17 VTCT Level 4 Award in Laser and Light Treatments for Skin Rejuvenation					
No	Ref. No	Awarding Organisation	Credit value	Guided Learning hours	UCAS points value
K17a	600/4911/X	VTCT	10	74	N/A

K18 VTCT Level 4 Award in Laser and Light Treatments for Hair Reduction					
No	Ref. No	Awarding Organisation	Credit value	Guided Learning hours	UCAS points value
K18a	600/4910/8	VTCT	10	74	N/A