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Llywodraeth Cymru  
Welsh Government

# 0209 Welsh Apprenticeship Pathways

## in

# Equine

The content of these Pathways has been agreed by Lantra. These are the only apprenticeship Pathways in the Agriculture & Environment sector approved for use in Wales that are eligible for Welsh Government funding.

More Information can be obtained from:

FEAD DfES • Ty Afon  
Bedwas Rd • Bedwas  
Cf838WT

DfES-ApprenticeshipUnit@gov.wales  
Gwefan • website: [www.llyw.cymru](http://www.llyw.cymru)  
[www.gov.wales](http://www.gov.wales)

## **Contents**

[Learning Programme Content](#)

[Duration](#)

[Entry Requirements](#)

[Apprenticeship Pathway Learning Programme\(s\)](#)

- [Level 2: Equine - Horse Care](#)
  - [Racehorse Care](#)
  - [Coaching](#)
  
- [Level 3: Equine - Horse Care and Management](#)
  - [Racehorse Care and Management](#)
  - [Coaching](#)
  
- [Level 4: Equine - Yard Management](#)
  - [Riding and Horse Training](#)
  - [Coaching](#)

[Other Additional Requirements](#)

[Job Roles](#)

[Progression](#)

[Equality and Diversity](#)

[Employment Responsibilities and Rights](#)

[Responsibilities](#)

[Annex 1](#)

[Annex 2](#)

[Annex 3](#)

[Annex 4](#)

[Annex 5](#)

[Annex 6](#)

[Annex 7](#)

[Annex 8](#)

[Annex 9](#)

## LEARNING PROGRAMME CONTENT

The Learning Programme provision shall comprise of three mandatory elements:

- Qualifications
- Essential Skills
- On/off the job training

The total minimum credit value required for the **Level 2 Equine** (including qualifications and Essential Skills) is:

- **Horse Care: 53 credits**
- **Racehorse Care: 57 credits**
- **Coaching: 67 credits**

The total minimum credit value required for the **Level 3 Equine** (including qualifications and Essential Skills) is:

- **Horse Care and Management: 53 credits**
- **Racehorse Care Management: 58 credits**
- **Coaching: 59 credits**

The total minimum credit value required for the **Level 4 Equine** (including qualifications and Essential Skills) is:

- **Yard Management: 61 credits**
- **Riding & Horse Training: 85 credits**
- **Coaching: 97 credits**

The credit values provided in this document are minimum credits, however, there may be a range of credits above this minimum available, depending on qualifications and optional units/routes chosen in line with the relevant awarding organisation's guidance.

## DURATION

### Level 2:

12-18 months (flex.)

### Level 3:

18-36 months (flex.)

### Level 4:

15-24 months (flex.)

## ENTRY REQUIREMENTS

### Level 2: Equine

There are no specific entry requirements for the Equine Foundation Apprenticeship, however, there are qualifications or experience that will help learners understand the sector prior to starting:

- Level 1 Certificate in Caring for Horses
- Level 1 Diploma in Work-based Horse Care
- Level 1 Diploma in Work-based Racehorse Care and Riding
- Level 1 Certificate in Stage 1 Horse Knowledge, Care and Riding
- Level 1 Certificate in BHS Horse Knowledge and Care
- Other relevant Level 1 Equine qualification

- Have previously worked in or are currently working within the industry
- GCSEs/A levels

Further requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 2 qualification(s).

**For the qualification 'BHSQ Level 2 Foundation Coach in Complete Horsemanship' these may include:**

- A minimum age of 17 years (for Unit 4)
- BHS Stage 1 Care or BHSQ/BHS equivalent (for Units 1 and 2)
- BHS Stage 1 Ride or BHSQ/BHS equivalent (for Unit 3)
- BHSQ Level 2 Foundation Groom with Riding (Stage 2) or BHSQ/BHS equivalent (for Unit 4)
- BHS Gold member

This qualification is also available to learners at the appropriate level who have industry experience and/or hold non-BHS equine qualifications.

Learners who have completed the Welsh Baccalaureate may have completed units or short courses which will provide underpinning knowledge towards the Foundation Apprenticeship, this will be assessed during an initial assessment allowing Recognition of Prior Learning (RPL) where appropriate.

Progression opportunities onto the Equine Foundation Apprenticeship also exist for adult learners who have experience within the Equine industry or who are looking for a career change.

**Level 3: Equine**

The Equine industry want the entry requirements for the Apprenticeship to be flexible, so therefore has suggested that one of the following should be completed:

- Level 2 Diploma in Work-based Horse Care/Racehorse Care
- Level 2 Diploma for the Harness Horse Groom
- Level 2 Diploma in Horse Knowledge and Care
- Level 2 Extended Certificate in Horse Care
- Level 2 Certificate in Horse Care
- Level 2 Award in the Principles of Horse Care
- Level 2 Certificate in Riding Horses on the Flat
- Level 2 Foundation Groom
- Level 2 Foundation Groom with Riding
- Level 2 Foundation Coach in Complete Horsemanship
- Other relevant Level 2 Equine qualification
- Practical experience within the Equine industry
- 3 GCSEs (A\*-C/9-4)/A levels

There are many qualifications within Equine, those names above are a few suggestions.

Further requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 3 qualification(s).

**For the qualification 'BHSQ Level 3 Foundation Coach in Complete Horsemanship' these may include:**

- A minimum age of 18 years (for Unit 5)
- BHS Stage 2 Care or BHSQ/BHS equivalent (for Unit 1)
- BHS Stage 2 Lunge or BHSQ/BHS equivalent (for Unit 2)
- BHS Stage 2 Ride or BHSQ/BHS equivalent (for Units 3 and 4)
- BHS Stage 2 Coaching or BHSQ/BHS equivalent (for Unit 5)

- BHS Gold member

This qualification is also available to learners at the appropriate level who have industry experience and/or hold non-BHS equine qualifications.

Learners who have completed the Welsh Baccalaureate may have completed units or short courses which will provide underpinning knowledge towards the Apprenticeship, this will be assessed during an initial assessment allowing Recognition of Prior Learning (RPL) where appropriate.

If a learner does not hold a relevant qualification or experience, then the learner/training provider will need to seek approval from the relevant institution prior to the learner signing onto the Apprenticeship.

#### **Level 4: Equine**

The Equine industry want the entry requirements for the Higher Apprenticeship to be flexible, so therefore has suggested that **one of the following should be completed:**

- Level 3 Diploma in Work-based Horse Care and Management /Racehorse Care and Management
- Level 3 Extended Diploma in Horse Care and Management
- Level 3 Certificate in Horse Care
- Level 3 Certificate in Riding Horses on the Flat
- Level 3 Award in the Principles of Horse Care
- Level 3 Diploma in Horse Knowledge and Care
- Level 3 Certificate in the Principles of Horse Care and Management
- Level 3 Groom
- Level 3 Groom with Riding
- Level 3 Coach (Dressage Ride, Jump Ride or Complete Horsemanship)
- Other relevant Level 3 Equine qualification
- Three years practical experience within the Equine industry
- 2 AS/A levels

There are many qualifications within Equine, those names above are a few suggestions.

#### **Additionally:**

Learners must hold a relevant level 3 qualification or have a minimum of 3 years' experience of working in the industry.

Further requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 4 qualification(s).

Learners who have completed the Welsh Baccalaureate may have completed units or short courses which will provide underpinning knowledge towards the Higher Apprenticeship, this will be assessed during an initial assessment allowing Recognition of Prior Learning (RPL) where appropriate.

If a learner does not hold a relevant qualification or experience, then the learner/training provider will need to seek approval from the relevant institution prior to the learner signing onto the Higher Apprenticeship.

## APPRENTICESHIP PATHWAY LEARNING PROGRAMME(S)

### Level 2 - Equine

#### Qualifications

Participants must achieve one **of the following competence and knowledge** (the pairing of the separate competence and knowledge component from the list below may depend on requirements of the relevant awarding bodies) or **one of the combined** qualification(s) within their pathways below.

#### Level 2: Horse Care

##### Combined

<b>City &amp; Guilds Level 2 Diploma in Work-based Horse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
City & Guilds	501/1857/2	41	645	Combined	English only

Please see [Annex 1](#) for the relationship between the competence and knowledge units within the combined qualification.

##### Competence

<b>BHSQ Level 2 Certificate in Horse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	501/1825/0	30	298	Competence	English only
<b>BHSQ Level 2 Foundation Groom with Riding (Stage 2)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5520/7	33	327	Competence	English only

##### Knowledge

<b>BHSQ Level 2 Award in the Principles of Horse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	501/1826/2	12	115	Knowledge	English only

#### Level 2: Racehorse Care

##### Combined

<b>1st4Sport Level 2 Diploma in Work-based Racehorse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
1st4Sport	601/5036/1	45	606	Combined	English only

Please see [Annex 2](#) for the relationship between the competence and knowledge units within the combined qualification.

## Level 2: Coaching

### Combined

<b>BHSQ Level 2 Foundation Coach in Complete Horsemanship</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5521/9	55	547	Combined	English only

Please see [Annex 3](#) for the relationship between the competence and knowledge units within the combined qualification.

### Essential Skills Wales (ESW)

Level 2: Equine - Horse Care - Racehorse Care - Coaching	Level	Minimum Credit Value
Communication	1	6
Application of Number	1	6

WEST (Wales Essential Skills Toolkit) is compulsory and training providers may be able to create their own sector specific questions using guidance provided by Welsh Government.

<https://www.tribalgrou.com/software-and-services/student-information-systems/wales-essential-skills-toolkit>

### On/Off the Job Training

As the duration of the Foundation Apprenticeship is flexible (12-18 months), the total amount of learning hours, which includes both on and off the job training, will also vary. Based on annual full-time working hours, this will be 1615 hours for 12 months, for any other duration pro rata.

Suitable mix / flexible - recommended as minimum at around 20% off the job. Depending on duration of apprenticeship, this will be 323 hours per year off the job training.

These hours may vary depending on previous experience and attainment of the apprentice, and the time taken to complete the apprenticeship programme.

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 2: Equine - Horse Care - Racehorse Care - Coaching	Based on annual full-time working hours 1292 per year	20% recommended, based on annual full-time working hours: 323 hours per year

### On/Off the Job Qualification details (Minimum Credit & Hours)

41 credits/645 hours TQT for City & Guilds Level 2 Diploma in Work-based Horse Care  
 42 credits/413 hours TQT for BHSQ Level 2 Certificate in Horse Care (Competence) and BHSQ Level 2 Award in the Principles of Horse Care (Knowledge)  
 45 credits/ 442 hours TQT for BHSQ Level 2 Foundation Groom with Riding (Stage 2) (Competence) and BHSQ Level 2 Award in the Principles of Horse Care (Knowledge)  
 45 credits/606 hours TQT for 1st4sport Level 2 Diploma in Work-based Racehorse Care  
 55 credits/547 hours TQT for BHSQ Level 2 Foundation Coach in Complete Horsemanship

### On/Off the Job Essential Skills details (Minimum Credit & Hours)

6 credits/60 hours TQT for Level 1 Essential Skills Wales Communication  
 6 credits/60 hours TQT for Level 1 Essential Skills Wales Application of Number

## Level 3

### Qualifications

Participants must achieve one **of the following competence and knowledge** (the pairing of the separate competence and knowledge component from the list below may depend on requirements of the relevant awarding bodies) or **one of the combined** qualification(s) within their pathways below.

### Level 3: Horse Care and Management

#### Combined

<b>City &amp; Guilds Level 3 Diploma in Work-based Horse Care and Management</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
City & Guilds	501/1885/7	64	640	Combined	English only

Please see [Annex 4](#) for the relationship between the competence and knowledge units within the combined qualification.

#### Competence

<b>BHSQ Level 3 Certificate in Horse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	501/1831/6	27	265	Competence	English only
<b>BHSQ Level 3 Groom with Riding - Dressage (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5524/4	30	299	Competence	English only



<b>BHSQ Level 3 Groom with Riding - Jump (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5525/6	33	325	Competence	English only
<b>BHSQ Level 3 Groom with Riding - Complete (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5526/8	47	471	Competence	English only

### **Knowledge**

<b>BHSQ Level 3 Award in the Principles of Horse Care</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	501/1832/8	12	120	Knowledge	English only

## **Level 3: Racehorse Care and Management**

### **Combined**

<b>1st4Sport Level 3 Diploma in Work-based Racehorse Care and Management</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
1st4Sport	601/5040/3	44	438	Combined	English only

Please see [Annex 5](#) for the relationship between the competence and knowledge units within the combined qualification.

## **Level 3: Coaching**

### **Combined**

<b>BHSQ Level 3 Coach - Dressage Ride (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5527/X	45	447	Combined	English only
<b>BHSQ Level 3 Coach - Jump Ride (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5528/1	47	473	Combined	English only
<b>BHSQ Level 3 Coach in Complete Horsemanship (Stage 3)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)

BHSQ	603/5529/3	62	619	Combined	English only
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Please see [Annex 6](#) for the relationship between the competence and knowledge units within the combined qualifications.

### Essential Skills Wales (ESW)

Level 3: Equine - Horse Care and Management - Racehorse Care and Management - Coaching	Level	Minimum Credit Value
Communication	2	7
Application of Number	2	7

WEST (Wales Essential Skills Toolkit) is compulsory and training providers may be able to create their own sector specific questions using guidance provided by Welsh Government.

<https://www.tribalgroupp.com/software-and-services/student-information-systems/wales-essential-skills-toolkit>

### On/Off the Job Training

As the duration of the Apprenticeship is flexible (18-36 months), the total amount of learning hours, which includes both on and off the job training, will also vary. Based on annual full-time working hours, this will be 1615 hours for 12 months, for any other duration pro rata.

Suitable mix / flexible - recommended as minimum at around 20% off the job. Depending on duration of apprenticeship, this will be 323 hours per year off the job training.

These hours may vary depending on previous experience and attainment of the apprentice, and the time taken to complete the apprenticeship programme.

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 3: Equine - Horse Care and Management - Racehorse Care and Management - Coaching	Based on annual full-time working hours 1292 per year	20% recommended, based on annual full-time working hours: 323 hours per year

### On/Off the Job Qualification details (Minimum Credit & Hours)

<p>64 credits/640 hours TQT for City &amp; Guilds Level 3 Diploma in Work-based Horse Care and Management</p> <p>39 credits/385 hours TQT for BHSQ Level 3 Certificate in Horse Care (Competence) and BHSQ Level 3 Award in the Principles of Horse Care (Knowledge)</p> <p>42 credits/419 hours TQT for BHSQ Level 3 Groom with Riding - Dressage (Stage 3) (Competence) and BHSQ Level 3 Award in the Principles of Horse Care (Knowledge)</p> <p>45 credits/445 hours TQT for BHSQ Level 3 Groom with Riding - Jump (Stage 3) (Competence) and BHSQ Level 3 Award in the Principles of Horse Care (Knowledge)</p> <p>59 credits/591 hours TQT for BHSQ Level 3 Groom with Riding - Complete (Stage 3) (Competence) and BHSQ Level 3 Award in the Principles of Horse Care (Knowledge)</p>
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44 credits/438 hours TQT for 1st4sport Level 3 Diploma in Work-based Racehorse Care and Management  
 45 credits/447 hours TQT for BHSQ Level 3 Coach - Dressage Ride (Stage 3)  
 47 credits/473 hours TQT for BHSQ Level 3 Coach - Jump Ride (Stage 3)  
 62 credits/619 hours TQT for BHSQ Level 3 Coach in Complete Horsemanship (Stage 3)

On/Off the Job Essential Skills details (Minimum Credit & Hours)

7 credits/70 hours TQT for Level 2 Essential Skills Wales Communication  
 7 credits/70 hours TQT for Level 2 Essential Skills Wales Application of Number

## Level 4

### Qualifications

Participants must achieve one **of the following competence and knowledge** (the pairing of the separate competence and knowledge component from the list below may depend on requirements of the relevant awarding bodies) or **one of the combined** qualification(s) within their pathways below.

### Level 4: Yard Management

#### Combined

<b>BHSQ Level 4 Senior Yard Manager with Riding (Stage 4)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5124/X	48	478	Combined	English only

Please see [Annex 7](#) for the relationship between the competence and knowledge units within the combined qualification.

#### Competence

<b>BHSQ Level 4 Certificate in Horse Care and Management</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	600/4767/7	16	157	Competence	English only

  

<b>BHSQ Level 4 Senior Yard Manager (Stage 4)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5123/8	18	176	Competence	English only

## Knowledge

<b>BHSQ Level 4 Certificate in The Principles of Horse Care and Management</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	600/4809/8	24	244	Knowledge	English only

## Level 4: Riding and Horse Training

### Combined

<b>BHSQ Level 4 Diploma in BHS Riding and Training Horses</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	600/4822/0	64	637	Combined	English only

Please see [Annex 8](#) for the relationship between the competence and knowledge units within the combined qualification.

## Level 4: Coaching

### Combined

<b>BHSQ Level 4 Senior Dressage Coach (Stage 4)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5126/3	76	756	Combined	English only
<b>BHSQ Level 4 Senior Show Jumping Coach (Stage 4)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5127/5	76	756	Combined	English only
<b>BHSQ Level 4 Senior Eventing Coach (Stage 4)</b>					
Awarding Body	Qualification No.	Credit Value	Total Qualification Time (TQT)	Combined / Competence / Knowledge	Qualification Assessment Language(s)
BHSQ	603/5125/1	76	756	Combined	English only

Please see [Annex 9](#) for the relationship between the competence and knowledge units within the combined qualifications.

## Essential Skills Wales (ESW)

Level 4: Equine - Yard Management - Riding and Horse Training - Coaching	Level	Minimum Credit Value
Communication	2	7
Application of Number	2	7
Digital Literacy	2	7

WEST (Wales Essential Skills Toolkit) is compulsory and training providers may be able to create their own sector specific questions using guidance provided by Welsh Government. <https://www.tribalgrou.com/software-and-services/student-information-systems/wales-essential-skills-toolkit>

### On/Off the Job Training

As the duration of the Higher Apprenticeship is flexible (15-24 months), the total amount of learning hours, which includes both on and off the job training, will also vary. Based on annual full-time working hours, this will be 1615 hours for 12 months, for any other duration pro rata.

Suitable mix / flexible - recommended as minimum at around 20% off the job. Depending on duration of apprenticeship, this will be 323 hours per year off the job training.

These hours may vary depending on previous experience and attainment of the apprentice, and the time taken to complete the apprenticeship programme.

Pathway	Minimum On the Job Training Hours	Minimum Off the Job Training Hours
Level 4: Equine - Yard Management - Riding and Horse Training - Coaching	Based on annual full-time working hours 1292 per year	20% recommended, based on annual full-time working hours: 323 hours per year

### On/Off the Job Qualification details (Minimum Credit & Hours)

48 credits/478 hours TQT for BHSQ Level 4 Senior Yard Manager with Riding (Stage 4)  
 40 credits/401 hours TQT for BHSQ Level 4 Certificate in Horse Care and Management (Competence) and BHSQ Level 4 Certificate in The Principles of Horse Care and Management (Knowledge)  
 42 credits/420 hours TQT for BHSQ Level 4 Senior Yard Manager (Stage 4) (Competence) and BHSQ Level 4 Certificate in The Principles of Horse Care and Management (Knowledge)  
 64 credits/637 hours TQT for BHSQ Level 4 Diploma in BHS Riding and Training Horses  
 76 credits/756 hours TQT for BHSQ Level 4 Senior Dressage Coach (Stage 4)  
 76 credits/756 hours TQT for BHSQ Level 4 Senior Show Jumping Coach (Stage 4)  
 76 credits/756 hours TQT for BHSQ Level 4 Senior Eventing Coach (Stage 4)

### On/Off the Job Essential Skills details (Minimum Credit & Hours)

7 credits/70 hours TQT for Level 2 Essential Skills Wales Communication  
 7 credits/70 hours TQT for Level 2 Essential Skills Wales Application of Number  
 7 credits/70 hours TQT for Level 2 Essential Skills Wales Digital Literacy

## OTHER ADDITIONAL REQUIREMENTS

### Level 2

Learners should be encouraged to take additional courses, such as certificates in:

- Basic Human First Aid
- Safeguarding
- Equine First Aid

Specific requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 2 qualification(s). For the qualification 'BHSQ Level 2 Foundation Coach in Complete Horsemanship' at the time of certification learners must have achieved the following - these certificates must be current and in date:

- BHS Equine Specific First Aid or Health and Safety Executive First Aid at Work or international equivalent
- NSPCC/CPSU or BEF endorsed Safeguarding for Equestrians workshop.

### Level 3

Learners should be encouraged to take additional courses, such as certificates in:

- Emergency First Aid (one-day course approved by Health & Safety Executive HSE)
- Safeguarding
- Equine First Aid
- Business principles
- Master classes
- BHS Equine Specific First Aid or Health and Safety Executive First Aid at Work or international equivalent
- NSPCC/CPSU or BEF endorsed Safeguarding for Equestrians workshop.

Specific requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 3 qualification(s).

### Level 4

Learners should be encouraged to take additional courses, such as certificates in:

- Emergency First Aid (one-day course approved by Health & Safety Executive HSE)
- Safeguarding
- Equine First Aid
- Business principles
- Master classes
- BHS Equine Specific First Aid or Health and Safety Executive First Aid at Work or international equivalent
- NSPCC/CPSU or BEF endorsed Safeguarding for Equestrians workshop.

Specific requirements for certain qualifications may apply. For more information, please refer to the website of the awarding organisation for the chosen Level 4 qualification(s).

## JOB ROLES

### Level 2: Equine

Job roles at Level 2 (Foundation Apprenticeship) may include:

Assistant Groom - Non-ride	Assistant Grooms care for and look after horses on a daily basis to ensure that they remain healthy, happy and in good condition. Generally Assistant Grooms work under the supervision of a groom or a yard manager.
Assistant Groom - Ride	In addition to the Assistant Groom (Non-ride), the Assistant Groom (Ride) may also be responsible for exercising the horses each day. This could include exercising from the ground, riding out on the road, in closed and open spaces and schooling on the flat and over fences.
Assistant Stud Groom/Hand	An Assistant Stud Groom/Hand assists the Stud Groom with the day-to-day efficient running of the stud, caring for horses on a daily basis. They will facilitate breeding activities and assist vets and farriers in their work. They may take responsibility in the absence of the Stud Groom.
Trek Assistant	A Trek Assistant will help the Trek Leader in organising and running horse and pony riding activities, particularly treks and hacks across open countryside. They may work with organised groups, individuals or small family units. Visitors can be first-time riders, novices or experienced riders.
Yard Assistant	A Yard Assistant may work in an educational setting, such as a college equine centre or riding school. Tasks vary, but may include horse welfare, leading by example to guide and support students during their yard duty sessions, as well as assist with the delivery of the programmes and events of the organisation.
Foundation Coach working in a Riding Centre/School	A foundation coach in a Riding Centre/School coaches a variety of lessons to clients in a riding school environment. Riding establishments will have an experienced colleague on-site who is able to provide support and guidance as required to the Foundation Coach.

### Level 3: Equine

Job roles at Level 3 (Apprenticeship) may include:

Groom	Grooms care for and look after horses on a daily basis. Grooms may also be responsible for exercising the horses each day. This will include exercising from the ground, riding out on the road and in the open, schooling on the flat and over fences.
Assistant Yard Manager	Assistant Yard Managers are employed by equestrian business owners to make sure the yard runs efficiently. An Assistant Yard Manager works with others to help in the day to day running of the yard including managing staff, care of the horses, health and safety and dealing with clients

Trek Leader	Trek Leaders organise and run horse and pony riding activities, particularly treks and hacks across open countryside. They may work with groups or individuals. They may also be responsible for the care of the horses or ponies.
Intermediate Instructor/ Coach	An Instructor/Coach will plan, implement and analyse safe and competent lessons from beginner to elementary standards without supervision. Instructor/Coach should be able to show improvement of horse and rider, demonstrate practical business knowledge and be conversant with running a commercial yard.
Work Rider	A 'Work Rider' is a term that's specific to racing and used to describe anybody who can exercise ride a horse in training for a set piece of work i.e. a training session on the gallops. This rider would need to have sufficient confidence, control, skill and judge of pace to ride at a specific speed for a set distance as instructed by the trainer. Following this, they will provide knowledgeable feedback on how the horse felt in order to contribute to its ongoing improvement in fitness and performance. In jump racing stables this could also include schooling over fences.

#### Level 4: Equine

Job roles at Level 4 (Higher Apprenticeship) may include:

Yard Manager	Yard Managers are employed by equestrian business owners to make sure the yard runs efficiently. A Yard Manager is responsible for the day to day running of the yard including managing staff, care of the horses, all aspects of health and safety and dealing with clients/owners.
Rider and Horse Trainer	Rider and Horse Trainers will manage and assess staff/trainees; be competent and confident in all aspects of horse care and management; train a variety of horses both on the flat and over fences; work with horses on the ground and actively compete horses in affiliated / unaffiliated competitions.
Equine Centre Manager	Equine Centre Managers could work at a riding stable or in an office. Day-to-day duties may include planning and overseeing riding activities, arranging a daily routine of horse care and stable management, managing the health care records for the horses, handling queries, problems and complaints, recruiting and managing staff, organising work rotas and arranging training, carrying out administrative and financial tasks, marketing and promoting the centre, developing working relationships with other local countryside and tourism operators.
Coach	An Instructor/Coach will plan, implement and analyse safe and competent lessons from beginner to elementary standards without supervision. Instructor/Coach should be able to show improvement of horse and rider, demonstrate practical business knowledge and be conversant with running a commercial yard.



## PROGRESSION

### Level 2: Equine

Apprentices successfully completing the Foundation Apprenticeship have opportunities to progress within the industry by progressing to other Further Education courses such as:

- Level 3 Equine Apprenticeship
- Level 3 Certificate in Horse Management
- Equine Behaviour
- Level 3 Diploma in Work-based Horse Care and Management
- Level 3 Extended Diploma in Horse Care and Management
- Level 3 Certificate in Horse Care
- Level 3 Award in The Principles of Horse Care
- Level 3 Certificate in Riding Horses on the Flat
- Level 3 Coach - (Dressage Ride, Jump Ride or Complete Horsemanship) (Stage 3)
- Level 3 Groom (Stage 3)
- Level 3 Groom with Riding (Stage 3)

Typical jobs learners completing the Foundation Apprenticeship will be able to progress to are listed in the section on job roles.

### Level 3: Equine

Apprentices successfully completing the Apprenticeship have opportunities to progress within the industry by progressing to Further or Higher Education courses such as the Higher Apprenticeship in Equine, Foundation Degree or Degree (BSc). Examples of courses and frameworks available across Wales and the UK include:

- Level 4 Higher Apprenticeship in Equine
- Level 4 Senior Dressage Coach
- Level 4 Senior Show Jumping Coach
- Level 4 Senior Eventing Coach
- Level 4 Senior Yard Manager
- Level 4 Senior Yard Manager with Riding
- Equine Science
- Equine Studies
- Equine Management
- Equine Behaviour
- Equine Leisure and Event Management
- Equine Business Management.
- Horse Racing Industry
- Equine Sports Performance

For apprentices who wish to continue their development of skills and qualifications beyond Degree level, opportunities exist to progress further, courses such as a master's degree, including:

- Equine Science
- Equine Health and Welfare
- Applied Equine Science.

Some useful websites to visit regarding Higher Education are [www.ucas.co.uk](http://www.ucas.co.uk) or <https://www.prospects.ac.uk>, both of these have information about courses and providers along with specific information on entry requirements.

Apprentices looking to progress within their employment from the Apprenticeship may be able to work towards managerial positions. Other options are available in racing, breeding and coaching. Progression will be dependent on the qualifications and experience an individual possess, as achievement alone of the Apprenticeship does not guarantee entry to these opportunities.

#### **Level 4: Equine**

Apprentices successfully completing the Higher Apprenticeship have opportunities to progress within the industry, or to Higher Education courses such as Foundation Degree or Degree. Examples of courses available across Wales and the UK include:

- Level 5 Diploma in BHS Intermediate Teaching of Horse Riding
- Equine Management
- Equine Science
- Equine Studies
- Equine Training and Behaviour

Some useful websites to visit regarding Higher Education are [www.ucas.co.uk](http://www.ucas.co.uk) or <http://ukpass.prospects.ac.uk> both of these have information about courses and providers along specific information on entry requirements.

Apprentices looking to progress within their employment from the Higher Apprenticeship may be able to work towards other managerial positions. Progression will be dependent on the qualifications and experience an individual possesses, as achievement alone of the Higher Apprenticeship does not guarantee entry to these opportunities.

## **EQUALITY & DIVERSITY**

It is important that apprenticeship Pathways are inclusive and can demonstrate an active approach to identifying and removing barriers to entry and progression. Pathways should advance equality of opportunity between persons who share protected characteristics and those persons who do not as identified in the Equality Act 2010.

The Protected characteristics identified in the Equality Act are age, disability, gender re-assignment, race, religion or belief, sex, sexual orientation. Marriage and civil partnership is also included although only in respect of the requirement to eliminate discrimination in employment.

Training providers and employers MUST also comply with the other duty under the Equality Act 2010 to ensure that applicants are not discriminated against in terms of entry to the industry based upon those nine protected characteristics.

### **Equine industry**

The Equine industry employees are mainly females 70%, which is significantly higher than the percentage of female employees of the UK labour market (47%), as well as the land-based sector average of 32% (UK) female employees and Wales average at 29%. Whilst the industry doesn't preclude males from working in the sector, it is suggested that the imbalance is due to an out-dated perception of Equine employment as traditionally a

female dominated industry despite many roles in Equine being carried out by males, such as jockeys where males dominate the workforce.

There are a wide range of hands-on roles for people of all ages and abilities together with an increasing need for skilled managerial, high-tech and specialist people.

The Equine industry is incredibly diverse, there are opportunities to work with horses in areas including riding schools, livery yards, events and competitions, and clubs and hunts. In racing yards careers range from grooms to riding instructors, to horse breeders and jockeys. Many equine establishments have multiple functions, for example riding schools can also be livery yards and breeders can also be trainers.

There are no actual barriers to recruitment into the industry, however there may be some physical restrictions in parts of the Equine industry especially whilst working with equines. This should not rule anyone out as there may be opportunities for people with a physical disability to work elsewhere in the industry. Indeed, the industry is very experienced in dealing with people with physical restrictions, as the Riding for the Disabled operate within this industry.

The qualifications within the framework include units for supporting riders with special requirements.

Training providers and employers are required to ensure that unfair discrimination does not occur.

Apprenticeships are seen as an important route to encourage and facilitate a greater diversity of individuals into the industry.

### **Resolutions and further work**

The units within the competence and knowledge qualifications have been written in collaboration with partner awarding organisations to ensure that they are free from bias, accessible to all apprentices and are applicable to a wide range of roles and businesses within Equine. Because of the diverse nature of the Equine sector the competence and knowledge qualifications have been developed from these units.

## **EMPLOYMENT RESPONSIBILITIES AND RIGHTS (ERR)**

Employment Responsibilities and Rights (ERR) is no longer compulsory. But it is recommended that all apprentices (especially the 16-18 year group) receive a company induction programme.

ERR should be carried out during induction, revisited briefly on a routine basis, and recorded.

## **RESPONSIBILITIES**

It is the responsibility of the Training Provider / Employer to ensure that the requirements of this Pathway are delivered in accordance with the Welsh Government Apprenticeships Guidance.

**Further information may be obtained from:**

Welsh Government

**[DfES-ApprenticeshipUnit@gov.wales](mailto:DfES-ApprenticeshipUnit@gov.wales)**

## ANNEX 1

### Relationship between competence and knowledge qualifications

#### Level 2 – Pathway: Horse Care

There is one combined qualification, which includes both, competence and knowledge:

<b>City &amp; Guilds Level 2 Diploma in Work-based Horse Care</b>			
501/1857/2	41 credits	645 hours TQT	645 GLH

The competence and knowledge elements will be achieved through completion of the mandatory and optional units listed within the awarding organisation's (City & Guilds) guidance and will total a minimum of 41 (depending on the route chosen).

The units will be assessed by the gathering of work-based evidence into a portfolio and may include witness testimony, direct observation, product evidence, oral questioning and professional discussion. The authenticity, sufficiency and validity of the evidence will be judged by the assessor.

The choice of units will - within the requirements of the awarding organisation's (City & Guilds) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### Knowledge units

- 201 - Clean and maintain stables (1 out of 2 credits knowledge)
- 202 - Provide feed and water to horses (1 out of 2 credits knowledge)
- 203 - Carry out routine care and monitor the health and well-being of horses (3 out of 5 credits knowledge)
- 204 - Restrain horses using specified methods (1 out of 2 credits knowledge)
- 205 - Monitoring and maintaining health and safety (1 out of 2 credits knowledge)
- 206 - Maintain and develop personal performance (1 out of 2 credits knowledge)
- 207 - Establish and maintain effective working relationships with others (1 out of 2 credits knowledge)
- 209 - Fit and remove horse clothing (1 out of 2 credits knowledge)
- 210 - Plait and trim horses manes and tails (2 out of 3 credits knowledge)
- 211 - Clean and groom horses for appearance (1 out of 3 credits knowledge)
- 212 - Assess grazing land for the introduction of horses (1 out of 2 credits knowledge)
- 213 - Turn out, catch and maintain horses when turned out (1 out of 3 credits knowledge)
- 214 - Fit, remove and maintain tack for exercise (1 out of 3 credits knowledge)
- 215 - Long rein a horse under supervision (2 out of 4 credits knowledge)
- 216 - Lunge a horse under supervision (2 out of 4 credits knowledge)
- 217 - Care for horses after exercise (1 out of 2 credits knowledge)
- 218 - Assist with the preparation of horses for sale (3 out of 5 credits knowledge)
- 219 - Assist with pre and post trek procedures (2 out of 5 credits knowledge)
- 220 - Assist with the day to day care of performance horses (2 out of 4 credits knowledge)
- 221 - Assist with the care of performance horses after strenuous exercise (3 out of 6 credits knowledge)
- 222 - Assist with the care of horses at competitions (3 out of 6 credits knowledge)
- 223 - Prepare horses for riders with special requirements (2 out of 3 credits knowledge)
- 224 - Assist with mounting and dismounting riders with special requirements (1 out of 2 credits knowledge)

- 225 - Assist with riding activity for riders with special requirements (2 out of 4 credits knowledge)
- 226 - Assist with receiving a horse and carry out initial assessment (1 out of 2 credits knowledge)
- 227 - Assist with the rehabilitation of horses (2 out of 3 credits knowledge)
- 228 - Load and unload animals for transportation (2 out of 3 credits knowledge)
- 229 - Assist with getting the mare in foal (3 out of 5 credits knowledge)
- 230 - Assist with foaling (3 out of 5 credits knowledge)
- 231 - Assist in handling mares and foals (3 out of 5 credits knowledge)
- 232 - Ride a horse on the road (3 out of 8 credits knowledge)
- 233 - Ride a horse in the open (3 out of 8 credits knowledge)
- 234 - Ride and lead horses (3 out of 8 credits knowledge)
- 235 - Ride a schooled horse (9 out of 17 credits knowledge)
- 236 - Jump a schooled horse (9 out of 17 credits knowledge)
- 237 - Assist the trek leader during a trek (4 out of 7 credits knowledge)

## ANNEX 2

### Relationship between competence and knowledge qualifications

#### Level 2 – Pathway: Racehorse Care

There is one combined qualification, which includes both, competence and knowledge:

**1st4sport Level 2 Diploma in Work-based Racehorse Care**  
601/5036/1                      45 credits                      606 hours TQT                      196 GLH

The competence and knowledge elements will be achieved through completion of the mandatory and optional units listed within the awarding organisation's (1<sup>st</sup>4Sport) guidance and will total a minimum of 45 credits (depending on the route chosen).

The units will be assessed by observation of workplace activities and multiple-choice examination. The authenticity, sufficiency and validity of the evidence will be judged by the assessor.

The choice of units will - within the requirements of the awarding organisation's (1<sup>st</sup>4Sport) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### Knowledge units

- 1 - Clean and maintain stables (1 out of 2 credits knowledge)
- 2 - Provide feed and water to horses (1 out of 2 credits knowledge)
- 3 - Carry out routine care and monitor the health and well-being of horses (3 out of 5 credits knowledge)
- 4 - Clean and groom horses for appearance (1 out of 3 credits knowledge)
- 5 - Restrain horses using specified methods (1 out of 2 credits knowledge)
- 6 - Fit and remove horse clothing (1 out of 2 credits knowledge)
- 7 - Plait and trim horses manes and tails (2 out of 3 credits knowledge)
- 8 - Assess grazing land for the introduction of horses (1 out of 2 credits knowledge)
- 9 - Turn out, catch and maintain horses when turned out (1 out of 3 credits knowledge)
- 10 - Fit, remove and maintain tack for exercise (1 out of 3 credits knowledge)
- 11 - Lunge a horse under supervision (2 out of 4 credits knowledge)
- 12 - Care for horses after exercise (1 out of 2 credits knowledge)
- 13 - Load and unload animals for transportation (2 out of 3 credits knowledge)
- 14 - Principles of transporting horses by road on short journeys (3 out of 3 credits knowledge)
- 15+19 - Escort racehorses to race meetings (3 out of 5 credits knowledge)
- 16+20 - Care for racehorses after racing (2 out of 4 credits knowledge)
- 17 - Ride racehorses on roads or tracks under supervision (3 out of 5 credits knowledge)
- 18 - Exercise racehorses under supervision (7 out of 13 credits knowledge)
- 21 - Assist with the on-going specialist care of racehorses (2 out of 4 credits knowledge)
- 22 - Assist with the care of racehorses after strenuous exercise (1 out of 5 credits knowledge)
- 23 - Assist with getting the mare in foal (3 out of 5 credits knowledge)
- 24 - Assist with foaling (3 out of 5 credits knowledge)
- 25 - Assist in handling mares and foals (3 out of 5 credits knowledge)
- 26 - Assist with the preparation of horses for sale (3 out of 5 credits knowledge)

## **ANNEX 3**

### **Relationship between competence and knowledge qualifications**

#### **Level 2 – Pathway: Coaching**

There is one combined qualification, which includes both, competence and knowledge:

**BHSQ Level 2 Foundation Coach in Complete Horsemanship (Stage 2)**  
603/5521/9 BHS Qualifications 55 credits 547 hours TQT 302 GLH

The competence and knowledge elements will be achieved through completion of all mandatory units within the awarding organisation's (BHSQ) guidance and will total a minimum of 55 credits.

The knowledge element will be assessed via independent methods.

#### **Knowledge units**

D/617/9676 - Unit 1: Stage 2 Care (6 out of 14 credits knowledge)  
H/617/9677 - Unit 2: Stage 2 Lunge (1 out of 6 credits knowledge)  
K/617/9678 - Unit 3: Stage 2 Ride (1 out of 13 credits knowledge)  
M/617/9679 - Unit 4: Stage 2 Coaching (2 out of 22 credits knowledge)



## ANNEX 4

### Relationship between competence and knowledge qualifications

#### Level 3 – Pathway: Horse Care and Management

There is one combined qualification, which includes both, competence and knowledge:

**City & Guilds Level 3 Diploma in Work-based Horse Care and Management**

501/1885/7

64 credits

640 hours TQT

442 GLH

The competence and knowledge elements will be achieved through completion of the mandatory and optional units listed within the awarding organisation's (City & Guilds) guidance and will total a minimum of 64 credits (depending on the route chosen).

The units will be assessed by the gathering of work-based evidence into a portfolio and may include witness testimony, direct observation, product evidence, oral questioning and professional discussion. The authenticity, sufficiency and validity of the evidence will be judged by the assessor.

The choice of units will - within the requirements of the awarding organisation's (City & Guilds) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### Knowledge units

- 301 - Receive a horse and carry out an initial assessment (2 out of 4 credits knowledge)
- 302 - Plan diets and implement feeding regimes for horses (3 out of 5 credits knowledge)
- 303 - Monitor and maintain stocks of feed and bedding (1 out of 2 credits knowledge)
- 304 - Promote the health and well-being of horses (4 out of 8 credits knowledge)
- 305 - Deliver basic health care treatment to horses (4 out of 8 credits knowledge)
- 306 - Promote, monitor and maintain health, safety and security of the workplace (3 out of 6 credits knowledge)
- 307 - Manage Your Own Resources (4 out of 7 credits knowledge)
- 308 - Tack up horses for specialist work (2 out of 4 credits knowledge)
- 309 - Prepare horses for public appearance (2 out of 3 credits knowledge)
- 310 - Clip Horses (3 out of 5 credits knowledge)
- 311 - Introduce young horses to equipment (4 out of 12 credits knowledge)
- 312 - Contribute to training from the ground (10 out of 15 credits knowledge)
- 313 - Contribute to the design and implementation of a work programme for horses (2 out of 4 credits knowledge)
- 314 - Exercise and improve the performance of horses using lungeing or long reining (3 out of 8 credits knowledge)
- 315 - Prepare to lead a horse trek (3 out of 5 credits knowledge)
- 316 - Carry out pre and post horse trek activities (2 out of 4 credits knowledge)
- 317 - Carry out pre and post play routines for polo ponies (4 out of 6 credits knowledge)
- 318 - Assist with the exercise and care for performance horses (3 out of 5 credits knowledge)
- 319 - Care for performance horses after strenuous exercise (3 out of 5 credits knowledge)
- 320 - Escort horse to competitions (2 out of 3 credits knowledge)
- 321 - Care for horses after competition (2 out of 3 credits knowledge)
- 322 - Introduce stick and ball to polo ponies (2 out of 4 credits knowledge)
- 323 - Prepare and maintain grazing land for horses (2 out of 3 credits knowledge)
- 324 - Manage horses when turned out (2 out of 3 credits knowledge)

- 325 - Develop and implement a horse rehabilitation plan (2 out of 5 credits knowledge)
- 326 - Repair and maintain structures or surfaces (1 out of 2 credits knowledge)
- 327 - Maintain the health and welfare of animals during transportation (2 out of 4 credits knowledge)
- 328 - Plan, monitor and evaluate the transportation of animals (2 out of 3 credits knowledge)
- 367 - Care for and prepare the mare for covering (3 out of 8 credits knowledge)
- 368 - Maintain stud documentation (2 out of 3 credits knowledge)
- 369 - Attend to the mare and foal during foaling (4 out of 8 credits knowledge)
- 370 - Care for the mare and foal (4 out of 8 credits knowledge)
- 371 - Handle and present stallions under supervision (5 out of 8 credits knowledge)
- 372 - Establish and maintain the care of stallions (4 out of 8 credits knowledge)
- 373 - Ride horses for exercise (4 out of 10 credits knowledge)
- 374 - Ride and lead horses for exercise (4 out of 10 credits knowledge)
- 375 - Ride schooled horses to maintain training (10 out of 26 credits knowledge)
- 376 - Jump schooled horses to maintain training (10 out of 26 credits knowledge)
- 377 - Lead a horse trek (8 out of 15 credits knowledge)
- 378 - Collect and analyse information and prepare for equine coaching sessions (2 out of 4 credits knowledge)
- 379 - Prepare for, conduct and evaluate equine coaching sessions (10 out of 20 credits knowledge)

## ANNEX 5

### Relationship between competence and knowledge qualifications

#### Level 3 – Pathway: Racehorse Care and Management

There is one combined qualification, which includes both, competence and knowledge:

#### **1st4Sport Level 3 Diploma in Work-based Racehorse Care and Management**

601/5040/3

44 credits

438 hours TQT

254 GLH

The competence and knowledge elements will be achieved through completion of the mandatory and optional units listed within the awarding organisation's (1<sup>st</sup>4Sport) guidance and will total a minimum of 44 credits (depending on the route chosen).

The units will be assessed by observation of workplace activities and multiple-choice examination. The authenticity, sufficiency and validity of the evidence will be judged by the assessor.

The choice of units will - within the requirements of the awarding organisation's (1<sup>st</sup>4Sport) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### **Knowledge units**

- 1 - Plan diets and implement feeding regimes for horses (3 out of 5 credits knowledge)
- 2 - Monitor and maintain stocks of feed and bedding (1 out of 2 credits knowledge)
- 3 - Promote the health and well-being of horses (4 out of 8 credits knowledge)
- 4 - Deliver basic health care treatment to horses (4 out of 8 credits knowledge)
- 5 - Tack up horses for specialist work (2 out of 4 credits knowledge)
- 6 - Prepare horses for public appearance (2 out of 3 credits knowledge)
- 7 - Clip Horses (3 out of 5 credits knowledge)
- 8 - Prepare and maintain grazing land for horses (2 out of 3 credits knowledge)
- 9 - Manage horses when turned out (2 out of 3 credits knowledge)
- 10 - Transport Horses on long journeys – attendant (1 out of 3 credits knowledge)
- 11 - Transport horses on long journeys – attendant/driver (1 out of 3 credits knowledge)
- 12+17+32 - Prepare horses for saddling up and the parade ring (2 out of 4 credits knowledge)
- 13 - Ride racehorses to improve performance (5 out of 10 credits knowledge)
- 14 - School racehorses (5 out of 10 credits knowledge)
- 15+16+31 - Carry out racecourse procedures (2 out of 4 credits knowledge)
- 18 - Contribute to the design and implementation of training programmes for racehorses (4 out of 10 credits knowledge)
- 19 - Contribute to the evaluation and modification of training programmes for racehorses (2 out of 6 credits knowledge)
- 20 - Care for and prepare the mare for covering (3 out of 8 credits knowledge)
- 21 - Maintain stud documentation (2 out of 3 credits knowledge)
- 22 - Attend to the mare and foal during foaling (4 out of 8 credits knowledge)
- 23 - Care for the mare and foal (4 out of 8 credits knowledge)
- 24 - Handle and present stallions under supervision (5 out of 8 credits knowledge)
- 25 - Establish and maintain the care of stallions (4 out of 8 credits knowledge)
- 26 - Repair and maintain structures or surfaces (1 out of 2 credits knowledge)
- 27 - Introduce young horses to equipment (4 out of 12 credits knowledge)
- 28 - Contribute to training from the ground (10 out of 15 credits knowledge)
- 29 - Receive a horse and carry out an initial assessment (2 out of 4 credits knowledge)

- 30 - Develop and implement a horse rehabilitation plan (2 out of 5 credits knowledge)
- 33 - Develop and apply a knowledge of the rules and regulations for race riding (8 out of 8 credits knowledge)
- 34 - Develop, apply and evaluate race riding skills (5 out of 10 credits knowledge)

## ANNEX 6

### Relationship between competence and knowledge qualifications

#### Level 3 – Pathway: Coaching

There are three combined qualifications available, which include both, competence and knowledge:

	<b>BHSQ Level 3 Coach – Dressage Ride (Stage 3)</b>			
603/5527/X	BHS Qualifications	45 credits	447 hours TQT	211 GLH

	<b>BHSQ Level 3 Coach – Jump Ride (Stage 3)</b>			
603/5528/1	BHS Qualifications	47 credits	473 hours TQT	215 GLH

	<b>BHSQ Level 3 Coach in Complete Horsemanship (Stage 3)</b>			
603/5529/3	BHS Qualifications	62 credits	619 hours TQT	303 GLH

The competence and knowledge elements will be achieved through completion of all mandatory units listed within the awarding organisation's (BHSQ) guidance for the relevant qualification chosen, and will total a minimum of 45 credits.

The knowledge element will be assessed via independent methods.

#### Units - mandatory

H/617/9680 - Unit 1: Stage 3 Care (6 out of 12 credits knowledge)

K/617/9681 - Unit 2: Stage 3 Lunge (1 out of 3 credits knowledge)

M/617/9682 - Unit 3: Stage 3 Ride Dressage (1 out of 15 credits knowledge)

T/617/9683 - Unit 4: Stage 3 Ride Jump (1 out of 17 credits knowledge)

A/617/9684 - Unit 5: Stage 3 Coaching (1 out of 15 credits knowledge)

## ANNEX 7

### Relationship between competence and knowledge qualifications

#### Level 4 – Pathway: Yard Management

There is one combined qualification available, which includes both, competence and knowledge:

**BHSQ Level 4 Senior Yard Manager with Riding (Stage 4)**  
603/5124/X BHS Qualifications 48 credits 478 hours TQT 222 GLH

The competence and knowledge elements will be achieved through completion of three mandatory units and one optional unit listed within the awarding organisation's (BHSQ) guidance and will total a minimum of 48 credits.

The knowledge element will be assessed via independent methods.

The choice of units will - within the requirements of the awarding organisation's (BHSQ) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### Knowledge

T/617/8209 - Unit 1: Stage 4 Senior Care (5 out of 11 credits knowledge)

K/617/8210 - Unit 2: Stage 4 Senior Management (5 out of 7 credits knowledge)

M/617/8211 - Unit 3: Stage 4 Senior Lunge (1 out of 5 credits knowledge)

T/617/8212 - Unit 4: Stage 4 Senior Ride for Training Eventing (6 out of 35 credits knowledge)

A/617/8213 - Unit 5: Stage 4 Senior Ride for Training Dressage (4 out of 25 credits knowledge)

F/617/8214 - Unit 6: Stage 4 Senior Ride for Training Show Jumping (4 out of 25 credits knowledge)

## **ANNEX 8**

### **Relationship between competence and knowledge qualifications**

#### **Level 4 – Pathway: Riding and Horse Training**

There is one combined qualification available, which includes both, competence and knowledge:

#### **BHSQ Level 4 Diploma in BHS Riding and Training Horses**

600/4822/0 BHS Qualifications 64 credits 637 hours TQT 375 GLH

The competence and knowledge elements will be achieved through completion of all mandatory units within the awarding organisation's (BHSQ) guidance and will total a minimum of 64 credits.

The knowledge element will be assessed via independent methods.

#### **Units**

K/503/8616- Lunge a Horse for Improvement (4 out of 8 credits knowledge)

T/503/8618 - Ride Horses on the Flat (16 out of 28 credits knowledge)

H/503/8615 - Ride Horses over Fences (16 out of 28 credits knowledge)

## ANNEX 9

### Relationship between competence and knowledge qualifications

#### Level 4 – Pathway: Coaching

There are three combined qualifications available, which include both, competence and knowledge:

<b>BHSQ Level 4 Senior Dressage Coach (Stage 4)</b>				
603/5126/3	BHS Qualifications	76 credits	756 hours TQT	321 GLH
<b>BHSQ Level 4 Senior Show Jumping Coach (Stage 4)</b>				
603/5127/5	BHS Qualifications	76 credits	756 hours TQT	321 GLH
<b>BHSQ Level 4 Senior Eventing Coach (Stage 4)</b>				
603/5125/1	BHS Qualifications	76 credits	603/5125/1	321 GLH

The competence and knowledge elements will be achieved through completion of four mandatory units and one optional unit listed within the awarding organisation's (BHSQ) guidance for the relevant qualification chosen, and will total a minimum of 76 credits. The knowledge element will be assessed via independent methods.

The choice of units will - within the requirements of the awarding organisation's (BHSQ) guidance - depend on the role and workplace the apprentice is working in and will need to be agreed with the apprentice, employer and provider at the start of the programme.

#### Knowledge Units

T/617/8209 - Unit 1: Stage 4 Senior Care (5 out of 11 credits knowledge)

K/617/8210 - Unit 2: Stage 4 Senior Management (5 out of 7 credits knowledge)

M/617/8211 - Unit 3: Stage 4 Senior Lunge (1 out of 5 credits knowledge)

L/617/8216 - Unit 8: Stage 4 Senior Coaching Dressage (1 out of 28 credits knowledge)

R/617/8217 - Unit 9: Stage 4 Senior Coaching Show Jumping (1 out of 28 credits knowledge)

J/617/8215 - Unit 7: Stage 4 Senior Coaching Eventing (1 out of 28 credits knowledge)

A/617/8213 - Unit 5: Stage 4 Senior Ride for Training Dressage (4 out of 25 credits knowledge)

F/617/8214 - Unit 6: Stage 4 Senior Ride for Training Show Jumping (4 out of 25 credits knowledge)

T/617/8212 - Unit 4: Stage 4 Senior Ride for Training Eventing (6 out of 35 credits knowledge)