apprenticeship
FRAMEWORK

Nuclear Working (Wales)

IMPORTANT NOTIFICATION FOR ALL APPRENTICESHIP STARTS FROM 14 OCTOBER 2016

Modifications to SASW came into effect on 14 October 2016. These changes relate to the **Essential Skills** and **Employer Rights and Responsibilities** requirements of a framework and they **ONLY** apply to **new Apprenticeship starts on, or after, 14th October**. Apprenticeship starts before this date must continue to meet the 2013 SASW requirements for Essential Skills and Employer Rights and Responsibilities.

For more details of the changes and how they will affect new apprenticeship starts, please read the following preface page to the framework document. NB: Please check the "Revising a Framework" section for information on any additional changes that may have been made to this framework.

Latest framework version?

For any previous versions of this framework: www.acwcerts.co.uk/framework_library

Issue date: 27 March 2017

Published By

Cogent

Apprenticeship Certification Wales

https://acwcerts.co.uk/web/

Document Status:
Issued

Prentisiaethau Apprenticeships

Nuclear Working (Wales)

Contents

Framework information

Information on the Issuing Authority for this framework:

Cogent

The Apprenticeship sector for occupations in chemical manufacturing, nuclear science, oil and gas extraction (also includes process technology, bioscience, polymer and sign making).

Issue number: 5	**This framework includes:**
Framework ID: FR04056	Level 2 ☒ Level 3 ☐ Level 4-7 ☐
Date this framework is to be reviewed by: 31/03/2019	**This framework is for use in: Wales**

Short description

The Nuclear Working Apprenticeship Framework provides work based training for young people and adults wishing to enter the nuclear sector. Apprentices would undertake skills and knowledge training in one of the following two areas, nuclear decommissioning or radiation protection.

There is one level of Apprenticeship contained in this framework:
• The Foundation Level Apprenticeship (Level 2) in Nuclear Working (will take a minimum of between takes 12 to 24 months to complete)

The framework contains details of vocational qualifications; knowledge based technical qualifications, Essential Skills Wales (Communication, Application of Number, Information Technology), and employee rights and responsibilities required for an apprenticeship in Nuclear Working.

Apprentices undertake training on-the-job at their workplace and off-the-job usually delivered

by a local training provider or Further Education College.

Contact information

Proposer of this framework

Cogent Sector Skills Council has published this non-statutory Apprenticeship Frameworks prior to the designation of issuing authorities for Wales. Without the support of industry this Apprenticeship Framework could never have been developed.

Cogent SSC and its industrial partners will continue to work together to make sure that then future requirements of the nuclear new build projects in Wales are reflected in this Apprenticeship Framework in future reviews.

Developer of this framework

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Revising a framework

Why this framework is being revised

March 2017

To update information in the framework following a formal evaluation and review by the industry and the training providers who deliver the Foundation Apprenticeship Framework.

Summary of changes made to this framework

This Framework was found Fit for Purpose with corrections to references to the qualifications, credit values and some updates to links to further resources. Amendments were made to reflect the October 2016 revisions to SASW as outlined in the introduction to this document.

Qualifications removed

None

Qualifications added

None

Qualifications that have been extended

None

Purpose of this framework

Summary of the purpose of the framework

This framework has been designed to meet the requirements for the type of work undertaken in the nuclear industry. Nuclear power is an efficient source of energy that helps to cut down on carbon emissions, and the government has outlined plans to build more nuclear power stations. The UK's nuclear industry employs over 50,000 people with approximately 1,500 people being directly employed in Wales. The nuclear industry in Wales is localised to North West Wales with two nuclear facilities in Gwynedd. Trawsfynydd and Wylfa Power Stations are undergoing decommissioning. A new nuclear power station is planned to be built next to the current Wylfa Power Station.

Once a nuclear power station reaches the end of its working life it must be safely shut down and decommissioned. With the advent of 'new build' for a fleet of modern nuclear power stations, as well as existing operations and decommissioning, there are a number of opportunities across the sector.

The industry is supported by a wide variety of supply chain companies, such as engineering and construction contractors, fabricators of specialist equipment, manufacturers and specialist service providers, which may provide further opportunities for employment.

After undergoing this Foundation Level Apprenticeship Framework, skilled operatives and technicians could find themselves working in a variety of roles within the Nuclear Industry. A Decommissioning Operative would be involved in the safe decommissioning of plant and equipment on a licensed nuclear site. A Radiation Monitor would play a key role in the safe monitoring of personnel and work environments.

Within the industry there are many opportunities to progress to technician, supervisory or management roles. British nuclear industry skills are also highly valued abroad.

There will be an ongoing need to attract new young people and adults to meet emerging technological challenges such as the expected expansion due to new build as well as to replace the ageing workforce within the sector. This Apprenticeship Framework will help to ensure that the skills pipeline is robust both in terms of quantity and capability.

Aims and objectives of this framework (Wales)

Aim

To provide a trained workforce for the Nuclear Industry that will enable them to compete in a global market.

The objectives of this framework are:

1. To provide the skilled operators to meet future demand forecasted by the nuclear industry.

2. To provide a structured training framework that will provide the skills needed to decommission and carry out radiation protection activities.

3. To provide a development framework for existing staff in the nuclear industry to up-skill their current vocational skills and knowledge that will enable them to meet the future challenges of new technologies and changing production processes.

4. To provide progression opportunities for apprentices both within the nuclear industry and employment in other sectors as well as for those wishing to engage in further study in Further or Higher Education.

5. To attract new talent into the nuclear industry from a range of backgrounds, in order to meet industry requirements.

Entry conditions for this framework

Rules to Avoid Repeating Qualifications;

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For more details of the changes and how they will affect new apprenticeship starts, please read the front of this document

Processes exist to make sure that applicants with prior knowledge, qualifications and experiences are not disadvantaged by having to repeat learning. Training providers and awarding organisations will be able to advise on the current rules for accrediting prior learning and recognising prior experience. Refer to on and off the job training section for guidance about prior attainment and achievement. In the meantime, this is a short summary:
There are no relaxations or proxies for any qualifications specified in a framework in SASW, however, providers are encouraged to identify additional on – the –job training programmes that customise the learning to the new workplace.

1. **Essential Skills Wales.**
• If applicants already have GCSEs in English, Maths and/or Information and Communications Technology (ICT) they still have to do the Essential Skills Wales at the relevant level as these are new qualifications and proxies do not exist.
• If applicants already have achieved Key Skills at the relevant level, they will not have to do the relevant Essential Skills Wales ESW), however, apprentices can be encouraged to complete ESW at a higher level if appropriate.

2. **Knowledge qualifications.** If applicants already have one of the level 3 Knowledge qualifications before they started their Apprenticeship, (see knowledge qualification page in this framework) they can count this and do not have to redo the qualification, providing that they have achieved this qualification within 3 years of applying for the apprenticeship certificate. For example they may have already achieved the knowledge element as part of the Welsh Baccalaureate. The hours spent gaining this qualification will also count towards the minimum hours required this framework.

3. **Competence qualifications.** If applicants already have the level 3 Competence qualification for the Apprenticeship they do not have to repeat this qualification, however, this qualification must have been achieved within in 1 year of applying for the apprenticeship certificate and they will still have demonstrate competence in the workplace.

4. **Prior experience.** Applicants already working in the sector will be able to have their prior experiences recognised by the Awarding Organisation and this will count towards the competence and the knowledge qualifications in this framework.

Initial Assessment
Training Providers and employers will use initial assessment to ensure that applicants have a fair opportunity to demonstrate their ability and to tailor the programme to meet individual needs, recognising prior qualifications and experiences.

Apprenticeship applicants will be expected to attend an interview with the employer/ training provider to assess their suitability for entry on to the framework. The interview provides an opportunity to talk directly to the applicant and discuss an individual's previous learning and experience. From this interview the employer will be able to decide whether a candidate is suitable using some of the following guidance.

Foundation Apprenticeship

The Foundation Apprenticeship in Nuclear Working is open to all people aged 16 or over. Due to the competition for places the following skills and attributes relevant to working within the Nuclear Industries may be considered as part of the application process;
- motivation to succeed within industry
- an awareness of the demands of the Apprenticeship
- willingness to comply with employer/training provider terms and conditions of employment
- have the ability to apply learning in the workplace
- willingness to work with due regard to Health and Safety of self and others
- effective communication with a range of people.

Please Note:
As part of the entry conditions for employment in the nuclear industry all applicants will have to undergo a security check.

The following examples of evidence can be used to support some of the above statements, such as;
- previous work experience or employment *or*

• voluntary or community based work *or*
• achievement of GCSEs (A*-E) or equivalent qualifications in Maths, English and Science *or*
• achievement of the Welsh Baccalaureate (Foundation/ Intermediate Diploma) Principal Learning in Manufacturing & Product Design or Engineering *or*
• achievement of Awards, Certificates or Diplomas in a related industry such as Science or Engineering *or*
• proof of completion of non-accredited courses.

All Apprenticeship applicants should be aware of the varied working conditions that may include;
• working at heights
• shiftwork (including nights and weekends)
• 365 day operations
• working outdoors
• wearing specialist safety equipment
• working within high hazard environment.

Level 2

Title for this framework at level 2

Foundation Apprenticeship in Nuclear Working

Pathways for the framework at level 2:	
Pathway 1:	Nuclear Decommissioning
Pathway 2:	Radiation Protection

Level 2, Pathway 1: Nuclear Decommissioning

Description of this pathway

Nuclear Working (Decommissioning Operative)

Total minimum credit value for this pathway: 108 Credits:

- 60 Credits for Competence
- 30 Credits for Knowledge
- 18 Credits for Essential Skills in Communication, Application of number and Digital Literacy

Entry requirements for this pathway in addition to the framework entry requirements

None

Job title(s)	Job role(s)
Decommissioning Operative	Safely dismantle, remove and dispose of plant and equipment, including pumps, valves, tanks and vessels.

Qualifications

Competence qualifications available to this pathway

C1 – Level 2 NVQ Diploma in Nuclear Decommissioning					
No.	**Ref no.**	**Awarding organisation**	**Credit value**	**Guided learning hours**	**UCAS points value**
C1a	500/6185/9	PAA\VQSET	60	254	N/A

Knowledge qualifications available to this pathway

K1 – BTEC Level 2 Extended Certificate in Engineering (Specialist Manufacturing Engineering)					
No.	**Ref no.**	**Awarding organisation**	**Credit value**	**Guided learning hours**	**UCAS points value**
K1a	500/8270/X	Pearson	30	180	N/A

Combined qualifications available to this pathway

N/A

Relationship between competence and knowledge qualifications

K1-The BTEC Level 2 Extended Certificate in Engineering (Specialist Manufacturing Engineering) - 30 Credits - will provide the underpinning knowledge and understanding for the

PAA\VQSET Level 2 NVQ Diploma in Nuclear Decommissioning - 60 Credits.

The credit values and guided learning hours quoted in the above tables are the minimum for the qualification as stated on the Register of Regulated Qualifications. These credit values and guided learning hours may vary according to specific pathways/ options taken within qualifications. For further details please refer to the Qualifications In Wales database (www.qiw.wales)

Essential Skills

An apprenticeship framework must specify as a Welsh certificate requirement the expected achievement levels of Essential Skills in Communication and the Application of Number.

Where Essential Skills qualifications are specified in an apprenticeship framework, the apprenticeship framework must specify the acceptance of a recognised proxy qualification for Communication and Application of Number.

Communication

For the current list of acceptable proxy qualifications and appropriate **minimum** grade/level requirements, please refer to the most recent version of SASW on the gov.wales website. Additional guidance materials can be found on the Knowledge Base section of the ACW website.

Does this framework require Communication achievement above the minimum SASW requirement? YES ☐ NO ☒

If YES, please state the grade/level required for English and give a brief **REASON** as to why this is required:

Enter alternative grade/level requirements and reasons here.

Application of Number

For the current list of acceptable proxy qualifications and appropriate **minimum** grade/level requirements, please refer to the most recent version of SASW on the gov.wales website. Additional guidance materials can be found on the Knowledge Base section of the ACW website.

Does this framework require Application of Number achievement above the minimum SASW requirement? YES ☐ NO ☒

If YES, please state the grade/level required for Maths and give a brief **REASON** as to why this is required:

Enter alternative grade/level requirements and reasons here.

Inclusion of Digital Literacy (ICT)

Digital Literacy (ICT) is an **optional** framework requirement.

Is Digital Literacy a requirement in this framework? **YES** ☒ **NO** ☐

Digital Literacy (ICT)

Please note that there are currently no acceptable proxy qualifications for Digital Literacy (ICT).

For the current **minimum** grade/level requirements, please refer to the most recent version of SASW on the gov.wales website. Additional guidance materials can be found on the Knowledge Base section of the ACW website.

Does this framework require Digital Literacy (ICT) achievement above the minimum SASW requirement? YES ☐ **NO** ☒

If YES, please state the grade/level required for **Digital Literacy (**ICT) and give a brief **REASON** as to why this is required:

Enter alternative grade/level requirements and reasons here.

Progression routes into and from this pathway

Progression into this pathway:

There are no pre-defined routes of entry to the Nuclear Working Apprenticeship; however, new entrants to the industry may be looking to progress from the following areas:

• Work based qualifications such as NVQs/ SVQs or vocationally related qualifications in an Engineering related subject. (Examples may include: BTEC's, City & Guilds, PAA/VQ-SET Diplomas/ Certificates/ Awards)

• GCSEs in Science, Maths or Engineering also provide a strong platform for progression on to the framework.

• Welsh Baccalaureate (Foundation/ Intermediate Diploma) Principal Learning in Engineering or Manufacturing & Product Design also provides an excellent opportunity for progression in to the nuclear industry.

• Previous experience in the nuclear industry or a related discipline can also be an appropriate route of entry.

Please Note:
As part of the entry conditions for employment in the nuclear industry all applicants will have to undergo a security check.

Progression from this pathway:

Following completion of this Foundation Apprenticeship there are several options open to the successful candidate who wishes to continue their development in order to progress their career. There are opportunities to continue to undertake further vocational training or academic qualifications. These may include (but are not exclusive to) the following:

• Apprenticeship in related area.

• Welsh Baccalaureate (Intermediate/ Advanced Diploma) Principal Learning in Engineering or Manufacturing & Product Design

• Developing a career in coaching through undertaking Assessor and Verifier Awards

• Qualifications in a related area, including (but not limited to) Health & Safety, Training & Development, Business Improvement Techniques and Supervisory Management.

• Cogent Nuclear Job Context training and qualifications (www.cogent-prospectus.com)

Within the industry there are many opportunities to progress to technician, supervisor or management roles. These opportunities will increase over the coming years with the advent of new build and as the impact of an ageing workforce takes effect.

Successful completion of the Foundation Apprenticeship could lead to one of the following job roles:

- Decommissioning Operative
- Decommissioning Team Leader

For a more in-depth look at careers within the Cogent Industries, please look at our careers pathway website www.sciencecareerspathways.com

UCAS points for this pathway:

N/A

Employee rights and responsibilities

Please note that for Apprenticeship starts from 14/10/2016 onwards ERR is no longer a **mandatory** requirement in all frameworks.

However, it may still be included in some frameworks and where it is not explicitly stated that ERR is not a requirement then confirmation of an Apprentice's ERR achievement will still remain a requirement for Apprenticeship certification purposes.

Is ERR a requirement for this framework? **YES** ☒ **NO** ☐

Delivery and assessment

- 88 Credits for the combined qualification Competence/Knowledge
- 18 Credits for Essential Skills in Communication, Application of number and Digital Literacy

Qualifications

Competence qualifications available to this pathway

N/A

Knowledge qualifications available to this pathway

N/A

The remaining sections apply to all levels and pathways within this framework.

How equality and diversity will be met

Qualifications

Competence qualifications available to this pathway

N/A

Knowledge qualifications available to this pathway

N/A

On and off the job training

Summary of on- and off-the-job training

For Foundation Apprenticeships the hours outlined in the sections that follow may vary depending on previous experience and attainment of the apprentice. Where a learner enters an apprenticeship agreement having previously attained or acquired the appropriate competence or knowledge, this prior learning needs to be recognised and documented using the relevant CQFW credit transfer, CQFW exemption or Recognition of Prior Learning (RPL) procedures. The amount of 'on-the-job' training required to complete the apprenticeship under the apprenticeship agreement may then be reduced accordingly, provided the total numbers of 'on-the-job' hours for this framework can be verified for apprenticeship certification.

Those apprentices who commence training under a new apprenticeship agreement with a new employer may bring a range of prior experience with them. When an apprentice can claim 5% or more hours towards the 'on-the-job' framework total through prior learning acquired from previous full-time education, employment or other vocational programme, then the apprentice's learning programme should include "customisation". Training providers are encouraged to identify additional 'on-the-job' training programmes that customise the learning to the new workplace. Customisation programmes may include selecting appropriate additional Unit(s) from QCF qualifications, or relevant units recognised as Quality Assured Lifelong Learning [QALL] through a CQFW recognised body, or follow Essential Skills at a level higher than that specified in the framework, including one or more Wider Key Skills or other competency-based qualifications/units relevant to the workplace.

For apprentices who have already achieved the relevant qualification, they must have been certificated within 5 years from the date of application for the Foundation Apprenticeship Certificate or have been continuously employed in the industry for a minimum duration of 3 years.

Job roles within the Nuclear Industry require a thorough level of technical competence and knowledge which will be undertaken through work-based training, practice, experience and academic study.

'On-the-job' learning must be formally recorded, either in a diary, workbook, and portfolio or be verified by attendance records. This evidence needs to be checked and signed by the ... Nuclear Working (Wales). Apprenticeship in Construction-Building apprenticeship FRAMEWORKS ONLINE employer or mentor. These records of hours may need to be submitted to the Certifying Authority when applying for an apprenticeship completion certificate.

Below are the 'off-the-job' and 'on-the- job' training hours for the Nuclear Working pathways. The components of the framework undertaken will be decided by the employer, provider and the apprentice and will be based on the employer's requirements and the prior achievements and past experiences of the apprentice.

There are two pathways contained in this Foundation Apprenticeship:

1) Nuclear Decommissioning

2) Radiation Protection

- The Foundation Apprenticeship (Level 2) In Nuclear Working (Usually takes 12 to 24 months to complete)

Total Training Hours for Foundation Apprenticeship Pathways

Foundation Apprenticeship Nuclear Decommissioning Pathway 1: 649 Total Training Hours
PAA/VQ-SET Level 2 NVQ Diploma in Nuclear Decommissioning (254 Training Hours).
BTEC Level 2 Extended Certificate in Engineering(Specialist Manufacturing Engineering) (180 Training Hours)
Other framework requirements covering Essential Skills Wales and mentoring (215 Training Hours)

Minimum credits for each pathway:

- Nuclear Decommissioning Foundation Apprenticeship Pathway 1: 108 Credits
- Radiation Protection Foundation Apprenticeship Pathway 2a: 56 Credits

Off-the-job training

Off-the-job' training 'Off-the-job' training is defined as time for learning activities away from normal work duties.

For this framework the training hours for 'off-the-job' training are follows:

Foundation Apprenticeship

Below are the 'off-the-job' hours for the Nuclear Working pathways. The components of the framework undertaken will be decided by the employer, provider and the apprentice, based on the employer's requirements and the prior achievements and past experiences of the apprentice.

For either of the two Nuclear Decommissioning pathways or the Radiation Protection pathway the additional framework requirements covering Essential Skills Wales and mentoring are met through 215 'off-the-job' training hours.

Nuclear Decommissioning Pathway 1: 395 'off-the-job' Training Hours
BTEC Level 2 Extended Certificate in Engineering(Specialist Manufacturing Engineering) (180 'off-the-job' Training Hours)
Additional framework requirements (215 'off-the-job' Training Hours)

Radiation Protection Pathway 2a: 329 'off-the-job' Training Hours
PAA/VQ-SET Level 2 NVQ Diploma in Radiation Protection (114 'off-the-job' Training Hours)
This is a combined qualification that includes 'on-the-job' and 'off-the-job' Training Hours.
Additional framework requirements (215 'off-the-job' Training Hours)

How this requirement will be met

Foundation Apprenticeship

Pathway – Nuclear Decommissioning:

Evidence:

Copy of a Certificate for the knowledge qualification –
• Level 2 Extended Certificate in Engineering(Specialist Manufacturing Engineering)
Copies of the required Certificates for Essential Skills Wales
Copy of the completed assessor's evidence document for Employee's Rights & Responsibilities
Copy of a signed declaration from the training provider stating how the training hours for other types of 'off-the-job' training have been achieved.

Example: How the 'off-the-job' learning requirement will be met using the Nuclear Decommissioning Pathway 1

• Level 2 Extended Certificate in Engineering(Specialist Manufacturing Engineering) [180 Training Hours]
• Level 1 Essential Skills Wales Maths (alternatively Key Skill Level 2 Application of Number) [45 Training Hours]
• Level 1 Essential Skills Wales English (alternatively Key Skill Level 2 Communication) [45 ... Nuclear Working (Wales) ....Apprenticeship in Construction-Building apprenticeship FRAMEWORKS ONLINE Training Hours]
• Level 1 Essential Skills Wales Digital Literacy (alternatively Key Skill Level 2 ICT) [45 Training Hours]
• Company Induction and Employee's Rights and Responsibilities (ERR) [40 Training Hours]
• Mentoring for the duration of the framework [40 Training Hours]
• Total [395 Training Hours]

Pathway – Radiation Protection:

Evidence:

Copy of a Certificate for the knowledge qualification –
• Level 2 NVQ Diploma in Radiation Protection (Combined Qualification)
Copies of the required Certificates for Essential Skills Wales
Copy of the completed assessor's evidence document for Employee's Rights & Responsibilities
Copy of a signed declaration from the training provider stating how the training hours for other types of 'off-the-job' training have been achieved.

Example: How the 'off-the-job' learning requirement will be met using the Radiation Protection Pathway 2a

• Level 2 NVQ Diploma in Radiation Protection [114 'off-the-job' Training Hours]
• Level 1 Essential Skills Wales Maths (alternatively Key Skill Level 2 Application of Number) [45 Training Hours]
• Level 1 Essential Skills Wales English (alternatively Key Skill Level 2 Communication) [45 Training Hours]
• Level 1 Essential Skills Wales Digital Literacy (ICT) (alternatively Key Skill Level 2 ICT) [45 Training Hours]
• Company Induction and Employee's Rights and Responsibilities (ERR) [40 Training Hours]
• Mentoring for the duration of the framework [40 Training Hours]

• **Total** [329 Training Hours]

Training hours delivered under an apprenticeship agreement may vary depending on the previous experience and attainment of the apprentice.

The amount of off-the-job training required to complete the apprenticeship under the apprenticeship agreement may then be reduced accordingly, provided the total number of off-the-job hours for this framework can be verified for apprenticeship certification.

Previous attainment

Where a learner enters an apprenticeship agreement having previously attained parts or all of the relevant qualifications, this prior learning needs to be recognised using either credit transfer for achievement within the CQFW or through recording of exceptions for certification learning outside of the CQFW, for example Principal Learning qualifications.

For an apprentice who has already achieved the relevant qualifications, they must have been certificated within 5 years of applying for the Foundation Apprenticeship/ Apprenticeship Certificate.

Previous experience

Where a learner enters an apprenticeship agreement with previous work-related experience, this prior learning needs to be recognised. For further details please see CQFW guidance on claiming credit. To count towards apprenticeship certification, previous experience must be recorded using the appropriate Awarding Organisation's "Recognition of Prior Learning" procedures and the hours recorded may then count towards the off-the-job hours required to complete this apprenticeship.

For an apprentice with prior uncertificated learning experience, the off-the-job learning must have been acquired within 2 years of application for the Foundation Apprenticeship/ Apprenticeship Certificate, or have been continuously employed in the relevant job role in the industry for a minimum duration of 3 years.

On-the-job training

'On-the-job' training is defined as skills, knowledge and competence gained within normal working duties. For this framework the training hours for 'on-the-job' training is as follows:

Foundation Apprenticeship

Nuclear Decommissioning Pathway 1: 254 Training Hours

PAA/VQ-SET Level 2 NVQ Diploma in Nuclear Decommissioning

Radiation Protection Pathway 2a: 48 Training Hours
PAA/VQ-SET Level 2 NVQ Diploma in Radiation Protection (48 'on-the-job' Training Hours)

How this requirement will be met

Foundation Apprenticeship

Pathway – Nuclear Decommissioning or Radiation Protection

Copy of a Certificate for the competence qualification –
- Level 2 NVQ Diploma in Nuclear Decommissioning or
- Level 2 NVQ Diploma in Radiation Protection

Copy of any certificates for any training courses attended
Copy of any completed assessor/ monitoring reports
Copy of any signed declaration from the training provider stating how the training hours for other types of 'on-the-job' training has been achieved.

Wider key skills assessment and recognition

While Wider Key Skills are not a **mandatory** part of the framework, training providers are encouraged to provide apprentices the opportunity to achieve them.

For this framework, there are natural opportunities for Wider Key Skills to be embedded within the mandatory units of the following qualifications:

Enter Qualification Names

Improving own learning and performance

Give examples - signpost to specific units in framework qualifications that would meet these requirements

Working with others

Give examples - signpost to specific units in framework qualifications that would meet these requirements

Problem solving

Give examples - signpost to specific units in framework qualifications that would meet these requirements

apprenticeship
FRAMEWORK

For more information visit-
www.acwcerts.co.uk/framework_library